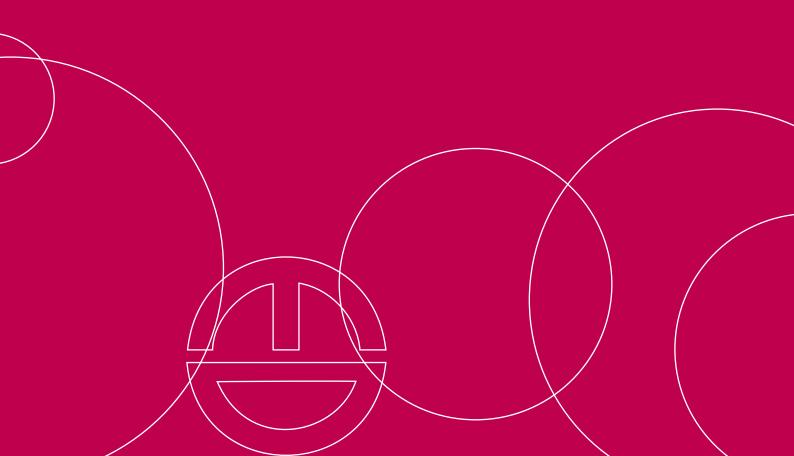
# Tobishima

Annual Report 2022



Since its founding in 1883, Tobishima has steadfastly contributed to society through major construction projects, from the undersea expressway tunnel, Tokyo Aqua-Line, to the Surikamigawa Dam, one of Japan's largest core rock-filled dams. Our portfolio not only exemplifies the high quality of our projects; it also demonstrates Tobishima's advanced technologies, the fruit of our many years of experience.

Renowned for our products and services, as well as the knowledge of our employees, we are constantly developing and investing in new technologies and systems to support continuous improvement.



Disaster restoration work at Tashiro River sluice gate and surrounding area [Iwate]

Moreover, we have expanded our business domains by responding to the demands of the times. We are now engaged in solutions businesses that meet the varied needs of our customers in addition to construction work. We will strengthen our explorations into new areas where Tobishima can fully apply its expertise in engineering and disaster prevention.



Brunei Darussalam Central Bank Building Project [Brunei]

Outside of Japan, Tobishima has long been involved in improving infrastructure through construction of roads, ports, subways, hospitals, factories and government buildings, particularly in Southeast and West Asia.

We are working just as hard today to establish a corporate culture commensurate with the challenges of building the structures that people around the world need in order to enjoy better lives.

## **Consolidated Financial Highlights**

Year ended March 31, 2022

	Millions of Yen 2022	Millions of Yen 2021	Thousands of U.S.Dollars 2022
Net sales	¥ 117,665	¥ 117,295	\$ 961,394
Income before income taxes	3,896	3,666	31,831
Net income attributable to owners of parent	3,220	2,452	26,306
Total assets	¥ 114,633	¥ 121,599	\$ 936,618
Total net assets	43,873	41,586	358,468
(in yen and dollars):			
Basic net income	¥ 168.30	¥ 128.15	\$ 1.375
Net assets	2,293.14	2,173.26	18.736
	Income before income taxes Net income attributable to owners of parent  Total assets Total net assets  (in yen and dollars): Basic net income	Net sales Income before income taxes Net income attributable to owners of parent  Total assets Total assets Y 114,633 Total net assets  (in yen and dollars): Basic net income Y 168.30	Net sales         ¥ 117,665         ¥ 117,295           Income before income taxes         3,896         3,666           Net income attributable to owners of parent         3,220         2,452           Total assets         ¥ 114,633         ¥ 121,599           Total net assets         43,873         41,586           (in yen and dollars):         Basic net income         ¥ 168.30         ¥ 128.15

Note 1: U.S. dollar amounts here and elsewhere in this annual report are translated from yen at the rate of ¥ 122.39=US\$ 1.00, the rate on March 31, 2022 for the reader's convenience only.

Note 2: The years included in the text are fiscal years, which run from April 1 through March 31 of the following year.

## **MESSAGE FROM THE PRESIDENT**

## To our stakeholders

As well as the remarkable progress of advanced technology and the various communication and information tools, the COVID-19 pandemic has brought about major changes in people's values and behaviors, and society is entering a period of rapid change.

During this uncertainty, the Tobishima Group will aim at Sustainability Transformation (SX) which integrates social sustainability through ESG/SDGs management with corporate sustainability through production process changes by DX.

With this concept, we will grasp medium- to longterm risks and opportunities and seek for sustainable improvement of the corporate value.



We would like to ask our stakeholders for continued support for the ever-evolving Tobishima Group.

June 2022

Masahiro Norikyo
Masahiro Norikyo

President and Representative Director

# Consolidated Balance Sheet TOBISHIMA CORPORATION

As of March 31, 2022

ASSETS		Millions of Yen 2022	Millions of Yen 2021	Thousands of U.S.Dollars 2022
Current assets	Cash and cash equivalents Real estate for sale	¥ 12,749 615	¥ 25,236 1,043	\$ 104,170 5,024
	Notes receivable, accounts receivable from completed construction contracts, and other (*1)	57,015	52,295	465,848
	Allowance for doubtful accounts	(6)	(8)	(51)
	Costs on uncompleted construction contracts and other (*2)	2,178	1,903	17,798
	Costs on development business and other (*3) Other (*4)	6,707 7,496	6,197 7,376	54,800 61,246
	Total current assets	86,754	94,042	708,835
Property, plant	Buildings and structures	19,033	17,158	155,508
and equipment	Machinery, equipment, furniture and fixtures	4,421	4,784	36,121
	Land Lease assets	8,193 148	8,500 135	66,944 1,212
	Construction in progress	146	1,556	131
	Accumulated depreciation	(12,797)	(12,897)	(104,561)
	Total property, plant, and equipment, net	19,014	19,236	155,355
Investments and	Investment securities (*5)	4,095	4,229	33,455
other assets	Retirement benefit assets	1,943	1,280	15,872
	Intangible assets, net	997	1,097	8,143
	Other (*6) Allowance for doubtful accounts	2,032 (202)	1,916 (201)	16,607 (1,649)
	Total investments and other assets	8,865	8,321	72,428
Total		¥ 114,633	¥ 121,599	\$ 936,618
See notes to consc	olidated financial statements	Millions of Yen	Millions of Yen	Thousands of
LIABILITIES AND E	QUITY	2022	2021	U.S.Dollars 2022
<b>Current liabilities</b>	Notes payable, accounts payable for construction contracts and other	¥ 26,174	¥ 26,247	\$ 213,860
	Short-term borrowings (*7) Advances received on uncompleted construction contracts	3,158 5,426	5,249 6,459	25,801 44,337
	Deposits received	19,077	22,237	155,868
	Provision for warranties for completed construction	417	365	3,405
	Provision for loss on construction contracts (*8)	166	273	1,358
	Other	2,394	3,268	19,555
	Total current liabilities	56,812	64,098	464,184
Long-term	Liability for retirement benefits	43	73	353
liabilities	Long-term borrowings (*9) Provision for share-based remuneration for directors (and other officers)	13,038 47	14,944 28	106,527 387
	Provision for retirement benefits for directors (and other officers)	33	59	272
	Other	787	811	6,427
	Total long-term liabilities	13,948	15,915	113,966
	Total liabilities	¥ 70,760	¥ 80,013	\$ 578,150
Equity	Common stock—authorized, 40,000 thousand shares; Issued, 19,310 thousand shares	¥ 5,520	¥ 5,520	\$ 45,101
	<u>Capital surplus</u>	6,237	6,238	50,962
	Retained earnings	31,622	29,354	258,366
	Treasury stock—at cost: 78,926 Shares	(581)	(578)	(4,746)
	Accumulated other comprehensive income Unrealized gain on available-for-sale securities	631	714	5,156
	Foreign currency translation adjustments	8	1	63
	Defined retirement benefit plans	428	329	3,497
	Total	1,067	1,044	8,716
	Noncontrolling interest  Total equity	43,873	41,586	358,468
Total		¥ 114,633	¥ 121,599	\$ 936,618
iotai		∓ 114,033	<b>≠ 1∠1,339</b>	\$ 230,019

See notes to consolidated financial statements

# Consolidated Statement of Income TOBISHIMA CORPORATION

Year ended March 31, 2022

		Millions of Yen 2022	Millions of Yen 2021	Thousands of U.S.Dollars 2022
Net sales	Net sales of completed construction contracts Net sales of development business and other	¥ 110,514 7,151	¥ 111,413 5,882	\$ 902,967 58,427
	Total net sales (*1)	117,665	117,295	961,394
Cost of sales	Cost of sales of completed construction contracts (*2) Cost of sales on development business and other	98,654 5,798	99,965 5,216	806,065 47,374
	Total cost of sales	104,452	105,181	853,439
Gross profit	Gross profit on completed construction contracts Gross profit on development business and other	11,860 1,353	11,448 666	96,903 11,053
	Gross profit	13,213	12,114	107,956
	and administrative expenses (*2)	8,638	8,119	70,574
Operating incon	16	4,575	3,995	37,382
Other income (expenses)	Interest and dividends Foreign exchange gains	28 38	33	227 313
	Gain on sales of property, plant and equipment (*4) Gain on investments in investment partnerships	4 20	0	30 165
	Gain on investments in investment partnerships Gain on sale of shares of subsidiaries and associates Interest expense Commission for syndicate loan Design activity costs	91 (215) (51) (87)	(268) (187)	745 (1,758) (417) (713)
	Loss on sales of property, plant and equipment (*5) Impairment losses (*6) Other net	(1) (371) (135)	(5) - 98	(7) (3,033) (1,103)
	Other expenses—net	(679)	(329)	(5,551)
Income before i		3,896	3,666	31,831
Income taxes	Current Deferred	612 64	1,154 60	<u>5,000</u> 525
	Total income taxes	676	1.214	5,525
Net income	Total moonie taxes	3,220	2,452	26,306
	s) attributable to noncontrolling interest	(0)	0	(0)
Net income attr	ibutable to owners of parent	¥ 3,220	¥ 2,452	\$ 26,306
Per share of con		Yen 2022	Yen 2021	U.S.Dollars 2022
Basic net		168.30	128.15	1.375
	lends applicable to the year solidated financial statements	50.00	50.00	0.409

See notes to consolidated financial statements

# Consolidated Statement of Comprehensive Income TOBISHIMA CORPORATION

Year ended March 31, 2022

	Millions of Yen 2022	Millions of Yen 2021	Thousands of U.S.Dollars 2022
Net income	¥ 3,220	¥ 2,452	\$ 26,306
Other comprehensive income	-,	, -	, ,,,,,,,,
Unrealized (loss) on available-for-sale securities	(83)	(22)	(679)
Foreign currency translation adjustments	7	(3)	61
Adjustment for retirement benefits	99	648	806
Total other comprehensive income (*1)	23	623	188
Comprehensive income	3,243	3,075	26,494
Total comprehensive income			
Attributable to:			
Owners of the parent	¥ 3,242	¥ 3,075	\$ 26,488
Non controlling interest	1	(0)	6

See notes to consolidated financial statements

# Consolidated Statement of Change in Equity TOBISHIMA CORPORATION

Year ended March 31, 2022

	Thousands						Millions of	Ven			
	Outstanding					Δςςι	umulated Oth				
	number of Shares						rehensive Inc		_		
	Common Preferred Stock Stock	Common Stock		Retained Earnings		Unrealized Gain (Loss) on Available- for-Sale Securities	Foreign Currency Translation Adjustments	Defined Retirement Benefit Plans	Total	Noncontrolling Interests	Total Equity
Balance, April 1, 2020	19,310	¥ 5,520	¥ 6,240	¥ 27,864	(¥ 580)	¥ 736	¥ 4	(¥ 319)	¥ 39,465	¥ 8	¥ <b>39,47</b> 3
Cash dividends, ¥ 50 per share				(962)					(962)		(962)
Net income attributable to owners of the parent				2,452					2,452		2,452
Disposal of treasury stock			(2)		7				5		5
Purchase of treasury stock					(5)				(5)		(5)
Net changes in the year	1					(22)	(3)	648	623	(0)	623
Balance, April 1, 2021 (March 31, 2021, as previously reported)	19,310	5,520	6,238	29,354	(578)	714	1	329	41,578	8	41,586
Cash dividends, ¥ 50 per share				(962)					(962)		(962)
Net income attributable to owners of the parent				3,220					3,220		3,220
Disposal of treasury stock			(0)		1		_		1		1
Purchase of treasury stock					(4)				(4)		(4)
Change in scope of consolidation				9					9		9
Net changes in the year						(83)	7	99	23	0	23
Balance, March 31, 2022	19,310	¥ 5,520	¥ 6,237	¥ 31,621	(¥ 581)	¥ 631	¥ 8	¥ 28	¥ 43,865	¥ 8	¥ 43,873
						Thous	sands of U.S.	Dollars			
						Comp	umulated Oth rehensive Ind		_	1	
		Common Stock	Capital Surplus	Retained Earnings	Treasury Stock	Unrealized Gain (Loss) on Available- for-Sale Securities	Foreign Currency Translation Adjustments	Defined Retirement Benefit Plans	Total	Noncontrolling Interests	Total Equity
Balance, April 1, 2021 (March 31, 2021, as pre	eviously reported)	\$ 45,101	\$ 50,966	\$ 239,841	(\$ 4,721)	\$ 5,835	\$9	\$ 2,691	\$ 339,722	\$ 63	\$ 339,785
Cash dividends, \$ 0.409	9 per share			(7,858)					(7,858)		(7,858)
Net income attributable owners of the parent	to			26,306					26,306		26,306

See notes to consolidated financial statements

owners of the parent

Disposal of treasury stock

Purchase of treasury stock

Net changes in the year

Balance, March 31, 2022

Change in scope of consolidation

77

5

(679)

\$ 5,156

54

\$ 63

806

\$ 3,497 \$ 358,399

(30)

1

(30)

77

181

6

\$ 69

1

(30)

77

187

358,468

(4)

\$45,101 \$50,962 \$258,366 (\$4,746)

# Consolidated Statement of Cash Flows TOBISHIMA CORPORATION

Year ended March 31, 2022

Income before income taxes  Adjustment for:  Income taxes paid  Depreciation and amortization Impairment losses  Disposal of goodwill  (Decrease) increase in allowance for doubtful accounts Increase provision for warranties for completed construction (Decrease) in provision for loss on construction contracts (Decrease) in retirement benefit liability (Increase) in retirement benefit asset Interest and dividend income Interest expenses Foreign exchange gain Compensation for pneumoconiosis damages (Gain) on sales of investment securities Loss on valuation of investment securities (Gain) on investments in investment partnerships (Gain) on sale of shares of subsidiaries and associates (Gain) loss on sales of property, plant and equipment (Increase) decrease in notes and accounts receivable—trade Decrease in real estate for sale (Increase) in costs on uncompleted construction contracts and other (Increase) decrease in consumption taxes refund receivable	¥ 3,896  (721) 912 371 128 (0) 52 (107) (15) (520) (28) 215 (28) 37 (1) 24 (20) (91) (3) (4,695)	¥ 3,666 (2,001) 872 - 79 2 116 (66) (429) - (33) 268 (38) (4) (1) -	\$ 31,i (5,8 7,· 3,i 1,i (8 (1 (4,2 (2 1,:
Income taxes paid Depreciation and amortization Impairment losses Disposal of goodwill (Decrease) increase in allowance for doubtful accounts Increase provision for warranties for completed construction (Decrease) in provision for loss on construction contracts (Decrease) in retirement benefit liability (Increase) in retirement benefit asset Interest and dividend income Interest expenses Foreign exchange gain Compensation for pneumoconiosis damages (Gain) on sales of investment securities Loss on valuation of investment securities (Gain) on investments in investment partnerships (Gain) on sales of shares of subsidiaries and associates (Gain) loss on sales of property, plant and equipment (Increase) decrease in notes and accounts receivable—trade Decrease in real estate for sale (Increase) in costs on uncompleted construction contracts and other (Increase) decrease in consumption taxes refund receivable	912 371 128 (0) 52 (107) (15) (520) (28) 215 (28) 37 (1) 24 (20) (91) (3)	872 79 2 116 (66) (429) (33) 268 (38) (4)	7,, 3,, 1,, (8 (1 (4,2 (2 1,,
Depreciation and amortization Impairment losses Disposal of goodwill (Decrease) increase in allowance for doubtful accounts Increase provision for warranties for completed construction (Decrease) in provision for loss on construction contracts (Decrease) in retirement benefit liability (Increase) in retirement benefit asset Interest and dividend income Interest expenses Foreign exchange gain Compensation for pneumoconiosis damages (Gain) on sales of investment securities Loss on valuation of investment securities (Gain) on investments in investment partnerships (Gain) on sale of shares of subsidiaries and associates (Gain) loss on sales of property, plant and equipment (Increase) decrease in notes and accounts receivable—trade Decrease in real estate for sale (Increase) in costs on uncompleted construction contracts and other (Increase) decrease in consumption taxes refund receivable	912 371 128 (0) 52 (107) (15) (520) (28) 215 (28) 37 (1) 24 (20) (91) (3)	872 79 2 116 (66) (429) (33) 268 (38) (4)	7,, 3,, 1,, (8 (1 (4,2 (2 1,,
Impairment losses Disposal of goodwill  (Decrease) increase in allowance for doubtful accounts Increase provision for warranties for completed construction (Decrease) in provision for loss on construction contracts (Decrease) in retirement benefit liability (Increase) in retirement benefit asset Interest and dividend income Interest expenses Foreign exchange gain Compensation for pneumoconiosis damages (Gain) on sales of investment securities Loss on valuation of investment securities (Gain) on investments in investment partnerships (Gain) on sale of shares of subsidiaries and associates (Gain) loss on sales of property, plant and equipment (Increase) decrease in notes and accounts receivable—trade Decrease in real estate for sale (Increase) in costs on uncompleted construction contracts and other (Increase) in costs on development business and other (Increase) decrease in consumption taxes refund receivable	371 128 (0) 52 (107) (15) (520) (28) 215 (28) 37 (1) 24 (20) (91) (3)	79 2 116 (66) (429) - (33) 268 (38) (4)	3,1 1,1 (8 (1 (4,2 (2 1,1 (2
Disposal of goodwill  (Decrease) increase in allowance for doubtful accounts Increase provision for warranties for completed construction (Decrease) in provision for loss on construction contracts (Decrease) in retirement benefit liability (Increase) in retirement benefit asset Interest and dividend income Interest expenses Foreign exchange gain Compensation for pneumoconiosis damages (Gain) on sales of investment securities Loss on valuation of investment securities (Gain) on investments in investment partnerships (Gain) on sale of shares of subsidiaries and associates (Gain) loss on sales of property, plant and equipment (Increase) decrease in notes and accounts receivable—trade Decrease in real estate for sale (Increase) in costs on uncompleted construction contracts and other (Increase) decrease in consumption taxes refund receivable	128 (0) 52 (107) (15) (520) (28) 215 (28) 37 (1) 24 (20) (91) (3)	79 2 116 (66) (429) - (33) 268 (38) (4)	1,0 (8 (1 (4,2 (2 1,7 (2
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Interest expenses Foreign exchange gain Compensation for pneumoconiosis damages (Gain) on sales of investment securities Loss on valuation of investment securities (Gain) on investments in investment partnerships (Gain) on sale of shares of subsidiaries and associates (Gain) loss on sales of property, plant and equipment (Increase) decrease in notes and accounts receivable—trade Decrease in real estate for sale (Increase) in costs on uncompleted construction contracts and other (Increase) in costs on development business and other (Increase) decrease in consumption taxes refund receivable	215 (28) 37 (1) 24 (20) (91) (3)	268 (38) (4)	1, (2
Foreign exchange gain Compensation for pneumoconiosis damages (Gain) on sales of investment securities Loss on valuation of investment securities (Gain) on investments in investment partnerships (Gain) on sale of shares of subsidiaries and associates (Gain) loss on sales of property, plant and equipment (Increase) decrease in notes and accounts receivable—trade Decrease in real estate for sale (Increase) in costs on uncompleted construction contracts and other (Increase) in costs on development business and other (Increase) decrease in consumption taxes refund receivable	(28) 37 (1) 24 (20) (91) (3)	(38) (4)	(2
Compensation for pneumoconiosis damages (Gain) on sales of investment securities Loss on valuation of investment securities (Gain) on investments in investment partnerships (Gain) on sale of shares of subsidiaries and associates (Gain) loss on sales of property, plant and equipment (Increase) decrease in notes and accounts receivable—trade Decrease in real estate for sale (Increase) in costs on uncompleted construction contracts and other (Increase) in costs on development business and other (Increase) decrease in consumption taxes refund receivable	37 (1) 24 (20) (91) (3)	(4)	
(Gain) on sales of investment securities Loss on valuation of investment securities (Gain) on investments in investment partnerships (Gain) on sale of shares of subsidiaries and associates (Gain) loss on sales of property, plant and equipment (Increase) decrease in notes and accounts receivable—trade Decrease in real estate for sale (Increase) in costs on uncompleted construction contracts and other (Increase) in costs on development business and other (Increase) decrease in consumption taxes refund receivable	(1) 24 (20) (91) (3)	. ,	
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(Gain) on investments in investment partnerships (Gain) on sale of shares of subsidiaries and associates (Gain) loss on sales of property, plant and equipment (Increase) decrease in notes and accounts receivable—trade Decrease in real estate for sale (Increase) in costs on uncompleted construction contracts and other (Increase) in costs on development business and other (Increase) decrease in consumption taxes refund receivable	(20) (91) (3)	-	
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(Increase) decrease in notes and accounts receivable—trade Decrease in real estate for sale (Increase) in costs on uncompleted construction contracts and other (Increase) in costs on development business and other (Increase) decrease in consumption taxes refund receivable		_	(7
Decrease in real estate for sale (Increase) in costs on uncompleted construction contracts and other (Increase) in costs on development business and other (Increase) decrease in consumption taxes refund receivable	(4,695)	5	100
(Increase) in costs on uncompleted construction contracts and other (Increase) in costs on development business and other (Increase) decrease in consumption taxes refund receivable		3,781	(38,3
(Increase) in costs on development business and other (Increase) decrease in consumption taxes refund receivable	429	494	3,
(Increase) decrease in consumption taxes refund receivable	(275)	(330)	(2,2
	(516)	(1,657)	(4,2
	(1,032)	1,905	(8,4
Decrease (increase) in accounts receivable-other	965	(65)	7,
(Increase) in other assets	(270)	(29)	(2,2
(Decrease) in notes and accounts payable—trade	(99)	(5,557)	3)
(Decrease) increase in advances received on uncompleted construction contracts	(1,033)	1,117	(8,4
Increase (decrease) in advances received on development business and other	118	(1,055)	
(Decrease) increase in deposits received	(3,157)	2,767	(25,7
(Decrease) increase in accrued consumption taxes	(762)	718	(6,2
Increase (decrease) in other liabilities	16	(79)	
Interest and dividends receivable	27	33	
Interest expenses paid	(214)	(261)	(1,7
Subsidies for employment adjustment receivable	0	86	
Compensation for pneumoconiosis damages paid	(3)	(46)	4
Other, net Total Adjustments	212 (10,083)	(85) 507	1, (82,3
Net cash provided by (used in) operating activities	(6,187)	4,173	(50,5
ting activities	(0,201)	.,	(55).
Purchase of short-term investment securities	-	(11,600)	
Proceeds from sales of short-term investment securities	14	13,113	
Purchase of property, plant and equipment	(1,459)	(2,091)	(11,9
Proceeds from sales of property, plant and equipment	6	15	
Purchase of intangible assets	(160)	(125)	(1,3
Purchase of investment securities	(256)	(281)	(2,0
Proceeds from distribution from investment partnerships	224	-	1
Payments for sale of shares of subsidiaries resulting in change in scope of consolidation	(146)	-	(1,:
Payments of loans receivable	(6)	(7)	
Collection of loans receivable	28	44	
Other, net	(18)	(244)	(144
Net cash used in investing activities	(1,773)	(1,1/6)	(14,4
cing activities			
Net (decrease) in short-term borrowings	(3,000)	(2,251)	(24,
Proceed from long-term borrowings	3,890	13,660	31,
Repayments of long-term borrowings	(4,413)	(11,213)	(36,0
Cash dividends paid	(962)	(962)	(7,8
Other, net	(77)	(80)	[1
Net cash (used in) provided by financing activities	(4,562)	(846)	(37,2
	36	34	
	(12,487)	2,186	(102,
gn currency translation adjustments on cash and cash equivalents decrease) increase in cash and cash equivalents and cash equivalents at beginning of year	25,236	23,050	206,

See notes to consolidated financial statements

## **TOBISHIMA CORPORATION and Consolidated Subsidiaries**

Notes to Consolidated Financial Statements Year Ended March 31, 2022

#### 1. BASIS OF PRESENTATION OF CONSOLIDATED FINANCIAL STATEMENTS

The accompanying consolidated financial statements have been prepared in accordance with the provisions set forth in the Japanese Financial Instruments and Exchange Act and its related accounting regulations and in accordance with accounting principles generally accepted in Japan ("Japanese GAAP"), which are different in certain respects as to the application and disclosure requirements of International Financial Reporting Standards.

In preparing these consolidated financial statements, certain reclassifications and rearrangements have been made to the consolidated financial statements issued domestically in order to present them in a form which is more familiar to readers outside Japan. In addition, certain reclassifications have been made in the 2021 consolidated financial statements to conform to the classifications used in 2022.

The consolidated financial statements, are stated in Japanese yen, the currency of the country in which Tobishima Corporation (the "Company") is incorporated and operates. The translations of Japanese yen amounts into U.S. dollar amounts are included solely for the convenience of readers outside Japan and have been made at the rate of ¥ 122.39 to \$ 1, the approximate rate of exchange at March 31, 2022. Such translations should not be construed as representations that the Japanese yen amounts could be converted into U.S. dollars at that or any other rate.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**a. Consolidation** — The consolidated financial statements as of March 31, 2022, include the accounts of the Company and its nine (ten in 2021) significant subsidiaries (together, the "Group"). Consolidation of the remaining subsidiaries would not have a material effect on the accompanying consolidated financial statements.

Under the control and influence concepts, those companies in which the Company, directly or indirectly, is able to exercise control over operations are fully consolidated.

Investments in the one unconsolidated subsidiary (one unconsolidated subsidiary in 2021) are stated at cost. If the equity method of accounting had been applied to the investment in this company, the effect on the accompanying consolidated financial statements would not be material.

All significant intercompany balances and transactions have been eliminated in consolidation. All material unrealized profit included in assets resulting from transactions within the Group is also eliminated.

The fiscal years of the subsidiaries are not necessarily the same as the Company's. Accounts of those subsidiaries which have different fiscal periods have been adjusted for significant transactions to properly reflect their financial positions at March 31 of each year and the results of operations for the years then ended.

- b. Unification of Accounting Policies Applied to Foreign Subsidiaries for the Consolidated Financial Statements Under Accounting Standards Board of Japan ("ASBJ") Practical Issues Task Force ("PITF") No. 18, "Practical Solution on Unification of Accounting Policies Applied to Foreign Subsidiaries for the Consolidated Financial Statements," the accounting policies and procedures applied to a parent company and its subsidiaries for similar transactions and events under similar circumstances should in principle be unified for the preparation of the consolidated financial statements. However, financial statements prepared by foreign subsidiaries in accordance with either International Financial Reporting Standards or generally accepted accounting principles in the United States of America (Financial Accounting Standards Board Accounting Standards Codification—"FASB ASC") tentatively may be used for the consolidation process, except for the following items that should be adjusted in the consolidation process so that net income is accounted for in accordance with Japanese GAAP, unless they are not material: (a) amortization of goodwill; (b) scheduled amortization of actuarial gain or loss of pensions that has been recorded in equity through other comprehensive income; (c) expensing capitalized development costs of research and development (R&D); and (d) cancellation of the fair value model of accounting for property, plant and equipment and investment properties and incorporation of the cost model of accounting.
- **c. Cash Equivalents** Cash equivalents are short-term investments that are readily convertible into cash and that are exposed to insignificant risk of changes in value.

Cash equivalents include time deposits, certificates of deposit, commercial paper, and bond funds, all of which mature or become due within three months of the date of acquisition.

#### d. Inventories

Real estate for sale is stated at cost based on the specific identification method (or net selling value).

Costs on uncompleted construction contracts and others (costs on uncompleted construction contracts) are stated at cost based on the specific identification method.

Costs on uncompleted construction contracts and others, and costs on development business and other (materials and supplies) are stated at cost based on the moving-average method (or net selling value).

Costs on development business and other (costs on development business) are stated at cost based on the specific identification method (or net selling value).

- e. Marketable and Investment Securities Marketable and investment securities are classified and accounted for, depending on management's intent, as follows:
  - (1) held-to-maturity debt securities, for which there is positive intent and ability to hold to maturity, are reported at amortized cost; and (2) available-for-sale securities, which are not classified as held-to-maturity debt securities, are reported at fair value, with unrealized gains and losses, net of applicable taxes, reported in a separate component of equity. Nonmarketable available-for-sale securities are stated at cost determined by the moving-average method.
- f. Property, Plant and Equipment (excluding leased items) Property, plant and equipment are stated at cost. Depreciation is computed by the declining-balance method while the straight-line method is applied to buildings acquired on or after April 1, 1998, and building improvements and structures acquired on or after April 1, 2016.

An overseas consolidated subsidiary has also adopted the straight-line method.

Useful lives and residual values of assets held by the Company and its domestic consolidated subsidiary are in accordance with the regulations stipulated in the "Corporation Tax Law."

g. Intangible Assets (excluding leased items) — Intangible assets (excluding leased items) are amortized using the straight-line method.

Useful lives of these assets are in accordance with regulations stipulated in the "Corporation Tax Law."

Software for internal use is amortized by the straight-line method based on an estimated useful life of five years.

- h. Lease Assets Assets resulting from financial lease transactions for which ownership does not transfer at the end of the lease are deprecated by the straight-line method with the leasing period as the useful life and residual value as zero.
- i. Long-Lived Assets The Group reviews its long-lived assets for impairment whenever events or changes in circumstance indicate the carrying amount of an asset or asset group may not be recoverable. An impairment loss is recognized if the carrying amount of an asset or asset group exceeds the sum of the undiscounted future cash flows expected to result from the continued use and eventual disposition of the asset or asset group. The impairment loss would be measured as the amount by which the carrying amount of the asset exceeds its recoverable amount, which is the higher of the discounted cash flows from the continued use and eventual disposition of the asset or the net selling price at disposition.
- **j. Allowance for Doubtful Accounts** To prepare for losses from defaults on sales receivables, loans receivable, and other accounts receivable, the Company reports the estimated uncollectible amounts for general claims based on its past default rates and for specific accounts with acknowledged credit risks based on an evaluation of the possibility of collection on an individual basis.
- **k. Provision for Warranties for Completed Construction** The provision is recorded in an amount based on the Company's experience, with an additional amount deemed necessary in the future for execution of warranty obligations regarding construction projects.
- **I. Provision for Loss on Construction Contracts** The provision is recorded in an amount deemed necessary at term end on the basis of estimated losses on construction contracts in the future.
- m. Provision for share-based remuneration for directors (and other officers) The provision is recorded in an amount deemed necessary at term end based on the regulations for share-based remuneration for directors (and other officers).
- **n. Provision for retirement benefits for directors (and other officers)** The provision is recorded by some consolidated subsidiaries in an amount necessary at term end based on the regulations for retirement benefits for directors (and other officers).
- o. Retirement and Pension Plans The Company has a cash balance plan as a defined benefit corporate pension program. Under this program, a hypothetical individual employee account equivalent to the funded amount and the pension resources for annuities is set up for each plan participant. Seniority points based on length of service, merit points based on the level of competence, and interest credits based on market interest rates are accumulated in the hypothetical account.

In addition, the Company and one consolidated subsidiary had also participated in an employee welfare fund for construction workers, which was a multi-employer plan. This fund was dissolved in September 2016, and while it is currently in the process of liquidation, the dissolution is not expected to result in additional obligations for the Company. One consolidated subsidiary has joined the National Construction Association Pension Fund, a new multi-employer plan that was set up in October 2016. As reasonable estimates are not available for plan assets corresponding to the Company's contribution for the employee pension fund and corporate pension fund programs, the same accounting method as that used for defined contribution programs is applied.

Retirement benefit obligations are calculated using straight-line attribution to allocate projected retirement benefit payments to the end of the current fiscal year.

Unrecognized actuarial loss is amortized over 10 years, within the remaining average service period of employees when recognized, using the straight-line method beginning with the year following recognition.

Unrecognized prior service cost is amortized over five years, within the remaining average service period of employees when recognized, using the straight-line method.

- p. Research and Development Costs Research and development costs are charged to income as incurred.
- q. Basis for recognition of significant revenues and expenses —

The Company and its consolidated subsidiaries are principally engaged in the construction business (civil engineering and building construction) based on construction contracts with customers. Furthermore, their main performance obligations are for new construction and repair of civil engineering structures and buildings.

The main performance obligation of the development business is to sell real estate.

In the construction business, the Group recognizes revenue over time by measuring the progress towards complete satisfaction of performance obligations in the construction contracts, if the progress can be estimated reasonably. The percentage-of-completion estimate and revenue recognition is based on the estimated final construction profit multiplied by the ratio of the cost of construction already incurred to the estimated final construction cost (cost proportion method), which is added to the cost of construction already incurred and recognized as construction completed. When the stage of completion cannot be reasonably estimated, but the costs incurred are expected to be recovered, revenue is recognized on a cost recovery basis. When the time required to satisfy a performance obligation is very short, the Company recognizes revenue when the performance obligation is satisfied.

The Company recognizes revenue from real estate sales when the properties are delivered.

- r. Income Taxes The provision for income taxes is computed based on the pretax income included in the consolidated statement of income. The asset and liability approach is used to recognize deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the carrying amounts and the tax bases of assets and liabilities. Deferred taxes are measured by applying currently enacted income tax rates to the temporary differences.
- s. Accounting principles and procedures adopted when the provisions of relevant accounting standards are not obvious Joint ventures related to construction work were incorporated into the Group's accounting without being recognized as separate organizations, and the amount of completed construction work and cost of completed construction work are recorded according to the percentage of investment in the joint ventures.
- t. Per Share Information Basic net income per share is computed by dividing net income attributable to common shareholders by the weighted-average number of common shares outstanding for the period.

Cash dividends per share presented in the accompanying consolidated statement of income are dividends applicable to the respective fiscal years including dividends to be paid after the end of the year.

#### 3. SIGNIFICANT ACCOUNTING ESTIMATES

Amount of revenue recognized over a period of time as performance obligations are satisfied

- (1) Amount recorded in the consolidated financial statements for the current fiscal year Net sales of completed construction contracts is 101,525 million yen.
- (2) Information on significant accounting estimates for identified items

#### 1. Calculation method

The amount of Net sales of complete construction contracts recognized over a certain period of time as performance obligations are satisfied is calculated by multiplying the percentage of completion by the total amount of construction revenue. The percentage-of-completion rate of construction work is estimated based on the cost-to-cost approach.

#### 2. Key assumptions

Total construction revenue for which the agreement on the price of design changes was not finalized in the contract or other documents was estimated based on the details of the change order. The total construction costs is estimated by considering various factors such as weather conditions, construction conditions, material prices and other estimates.

#### 3. Effect on consolidated financial statements for the following fiscal year

Changes in key assumptions may affect the recording of Net sales of completed construction contracts in the consolidated financial statements for the following fiscal year.

Although the Company does not know the future impact of COVID-19, the Company has made an accounting estimate based on the assumption that the impact on the Group's total construction revenue will be immaterial.

In addition, the deterioration of construction income due to the unexpected decrease in Net sales of completed construction contracts caused by COVID-19 is also a variable factor in future income.

#### 4. CHANGE IN ACCOUNTING POLICY

The Company and its domestic consolidated companies adopted the "Accounting Standard for Revenue Recognition" (ASBJ Statement No. 29, March 31, 2020. (hereinafter referred to as the "Accounting Standard for Revenue Recognition") from the beginning of the current fiscal year and recognized revenue at the amount expected to be received in exchange for the promised goods or services when control of the promised goods or services has been transferred to the customer.

Previously, the percentage-of-completion method was applied to construction contracts for which the outcome of the construction activity is deemed certain for the portion completed, and the completed-contract method was applied to other construction contracts. Effective from the current fiscal year, the Company and its domestic consolidated companies estimates the degree of completion of performance obligations to be fulfilled over a certain period of time, and recognizes revenue based on the degree of completion of such performance obligations over a certain period of time. When the degree of progress toward satisfying a performance obligation cannot be reasonably estimated, but the costs incurred are expected to be recovered, revenue is recognized on a cost recovery basis. If the time required to satisfy the performance obligation is very short, the Company and its domestic consolidated companies recognizes revenue when the performance obligation is satisfied.

In accordance with the transitional treatment prescribed in the proviso of Paragraph 84 of the Accounting Standard for Revenue Recognition, the cumulative effect of retrospective application of the new accounting policy prior to the beginning of the current fiscal year is added to or subtracted from retained earnings at the beginning of the current fiscal year, and the new accounting policy is applied from the balance at the beginning of the current fiscal year. However, the new accounting policy was not applied retrospectively to contracts for which almost all revenue was recognized prior to the beginning of the current fiscal year by applying the method prescribed in paragraph 86 of the Accounting Standard for Revenue Recognition.

For contract modifications made prior to the beginning of the current fiscal year, the Company and its domestic consolidated companies has applied the method prescribed in note (1) of paragraph 86 of the Accounting Standard for Revenue Recognition, and accounted for all contract modifications based on the contract terms after reflecting all contract modifications, and the cumulative effect of such modifications has been added to or subtracted from retained earnings at the beginning of the current fiscal year.

As a result, net sales for the current fiscal year decreased by 31 million yen and cost of sales decreased by the same amount. In addition, there was no change in the balance of retained earnings at the beginning of the period.

In accordance with the transitional treatment stipulated in Paragraph 89-3 of the Accounting Standard for Revenue Recognition, the "Revenue Recognition-Related" notes for the previous fiscal year are not presented.

Application of Accounting Standard for Measurement of Fair Value Measurement

The Accounting Standard for Fair Value Measurement (ASBJ Statement No. 30, July 4, 2020) was applied from the beginning of the current fiscal year. In addition, in accordance with the transitional treatment set forth in paragraph 19 of the Accounting Standard for Fair Value Measurement and paragraph 44-2 of the Accounting Standard for Financial Instruments (ASBJ Statement No. 10, July 4, 2020), the new accounting policy set forth in the Accounting Standard for Fair Value Measurement will be applied prospectively. There is no effect on the consolidated financial statements.

In the notes to "Financial Instruments," the Company and its domestic consolidated companies decided to provide notes on items such as the breakdown of the fair value of financial instruments by level of fair value. However, in accordance with the transitional treatment prescribed in paragraph 7-4 of the "Guidance on Disclosures about Fair Value of Financial Instruments" (ASBJ Guidance No. 19, July 4, 2020) (2), the notes are not presented with respect to the previous consolidated fiscal year

#### **5. ADDITIONAL INFORMATION**

#### a. Summary of performance-linked share-based remuneration plan for directors

The Company introduced a performance-linked share-based remuneration plan, or BBT ("Board Benefit Trust"), for directors (excluding outside directors) from the Fiscal Year 2020. The plan further clarifies the link between remuneration of directors, the Company's performance and prices of the Company's shares for the purpose of heightening awareness about the improvement in medium to long-term business performance and contribution to increased corporate value from such performance by sharing not only the benefits of rising stock prices between directors and the shareholders but also the risk of falling stock prices.

The Plan is a performance-linked share-based remuneration plan in which the trust will acquire the Company's shares using money contributed by the Company as the source of funds and directors are provided with the Company's shares and cash equivalent to the market value of the Company' shares through the Trust in accordance with the performance-linked share-based remuneration system established by the Company. As a general rule, directors shall be entitled to receive the Company's shares at the time of retirement.

The Company's shares remaining in the trust are included as treasury stock in Net Assets based on the book value of the trust (excluding the amount of incidental expenses). The book value of the concerned treasury stock is ¥ 115 million with the number of shares of 103 thousand for the current consolidated fiscal year and ¥ 115 million with the number of shares of 103 thousand for the prior consolidated fiscal year.

## (Notes to the Consolidated Balance Sheet)

1. \*1: In this figure, the amounts of receivables and contract assets arising from contracts with customers are as follows:

	Current fiscal year
	(as of March 31, 2022)
Notes receivable	¥ 728 million
Accounts receivable from completed construction contracts	14,125
Contract assets	41,535

2. \*5: In this figure, the amounts pertaining to non-consolidated subsidiaries are as follows:

	Current listal year	Prior fiscal year
	(as of March 31, 2022)	(as of March 31, 2021)
Investment securities (stock)	¥ 0 million	¥ 0 million

Current fiscal year

Prior fiscal year

3. Assets pledged as collateral

(1) The assets pledged as collateral are as follows:

	Current fiscal year	Prior fiscal year
	(as of March 31, 2022)	(as of March 31, 2021)
*3 Costs on development business and other	¥ 4,769 million	¥ 5,036 million

The debts related to the above collateral are as follows:

	Current fiscal year	Prior fiscal year
	(as of March 31, 2022)	(as of March 31, 2021)
*7 Short-term borrowings	¥ 2,450 million	¥ 890 million
*9 Long-term borrowings	1,690	3,900
Total	¥ 4,140 million	¥ 4,790 million

(2) The Company has pledged the following assets as collateral for guarantee money for operations:

	Current fiscal year	Prior fiscal year
	(as of March 31, 2022)	(as of March 31, 2021)
*4 Marketable securities	¥ 38 million	¥ 14 million
*5 Investment securities	47	85
*6 Investments and other assets "Other" (Long-term guarantee money)	203	189
Total	¥ 288 million	¥ 288 million

4. \*2 \*8: With respect to construction contracts that are expected to result in losses, both the costs on uncompleted construction contracts and the provision for loss on construction contracts have been presented in full without being offset.

Costs on uncompleted construction contracts related to provisions for loss on construction contracts are as follows:

Current fiscal year	Prior fiscal year
(as of March 31, 2022)	(as of March 31, 2021)
¥ 1 million	¥ 1 million

5. 7 \*9: Syndicated term loan agreements

## Current fiscal year (as of March 31, 2022) and Prior fiscal year (as of March 31, 2021):

The Company has signed syndicated term loan agreements with financial institutions (total amount: ¥ 10,000 million), with the following restrictive financial covenants attached:

- (a) The Company must maintain the amount of net assets in the consolidated balance sheet at the end of each fiscal year's closing date more than 75% of the amount of net assets on the consolidated balance sheet as of the end of the fiscal year ending March 2020, and more than 75% of the amount of net assets in the consolidated balance sheet as of the end of the previous fiscal year;
- (b) The Company must maintain the amount of net assets in the non-consolidated balance sheet at the end of each fiscal year's closing date more than 75% of the amount of net assets on the non-consolidated balance sheet as of the end of the fiscal year ending March 2020, and more than 75% of the amount of net assets in the non-consolidated balance sheet as of the end of the previous fiscal year;
- (c) The Company must avoid reporting ordinary loss in the consolidated statement of income presented at the end of each fiscal year for two consecutive years;
- (d) The Company must avoid reporting ordinary loss in the nonconsolidated statement of income presented at the end of each fiscal year for two consecutive years.

6. The Company has entered into commitment line agreements with five banks to make flexible and stable procurement of working capital. Contract maximum amounts and borrowing execution balances at the end of consolidated fiscal years are as follows:

	Current fiscal year	Prior fiscal year
	(as of March 31, 2022)	(as of March 31, 2021)
Contract maximum amount	¥ 5,000 million	¥ 5,000 million
Borrowing execution balance	_	
Deducted amount	¥ 5,000 million	¥ 5,000 million

## [Notes to the Consolidated Statement of Income]

#### 1. \*1: Revenue from contracts with customers

Revenues are not separately presented for revenues arising from contracts with customers and other revenues. The amount of revenue arising from contracts with customers is presented in "Notes (Segment Information)" to the consolidated financial statements.

2. \*2: Liabilities for loss on construction contracts included in "Cost of sales of completed construction contracts" are as follows:

Current fiscal year	Prior fiscal year		
(from April 1, 2021 to March 31, 2022)	(from April 1, 2020 to March 31, 2021)		
¥ 56 million	¥ 3 million		

3. \*3: Major expense items and amounts are as follows:

	Current fiscal year (from April 1, 2021 to March 31, 2022)	Prior fiscal year (from April 1, 2020 to March 31, 2021)
Provision for share-based remuneration for directors (and other officers)	¥ 20 million	¥ 20 million
Employee salaries	3,402	3,433
Retirement benefit costs	81	98
Provision for retirement benefits for directors (and other officers)	4	4
Research and development expenses	1,104	836
Allowance for doubtful accounts	¥ —	¥ 2

4. \*3: R&D expenses included in "Selling, general and administrative expenses" are as follows:

Current fiscal year	Prior fiscal year
(from April 1, 2021 to March 31, 2022)	(from April 1, 2020 to March 31, 2021)
¥ 1,104 million	¥ 836 million

5. \*4: The breakdown of gain on sales of property, plant and equipment is as follows:

	Current fiscal year	Prior fiscal year
	(from April 1, 2021 to	(from April 1, 2020 to
	March 31, 2022)	March 31, 2021)
Machinery and equipment	¥ 3 million	¥ 0 million
Others	0	
Total	¥ 4 million	¥ 0 million

6. \*5: The breakdown of loss on sales of property, plant and equipment is as follows:

	Current fiscal year (from April 1, 2021 to March 31, 2022)	Prior fiscal year (from April 1, 2020 to March 31, 2021)
Buildings	¥ 1 million	¥ — million
Fixtures	0	_
Construction in progress		5
Total	¥ 1 million	¥ 5 million

#### 7. \*6: Impairment losses

Previous fiscal year (April 1, 2020 to March 31, 2021)

Not applicable

Current consolidated fiscal year (April 1, 2021 to March 31, 2022)

The Group recorded impairment losses on the following asset groups.

Location	Purpose of use	Туре	Amount
Ibaraki prefecture	Idle assets	Land, buildings, machinery and equipment.	¥ 361 million
Tokyo and others	Idle assets	Intangible assets (Telephone subscription right)	¥ 11 million

The Group grouped idle assets for which impairment losses were recognized by each individual property. In the current consolidated fiscal year, the Group discontinued the operation of its equipment center in Ibaraki Prefecture, and the said asset became an idle asset. As a result, the book value was reduced to the recoverable amount, and the reduction was recorded as an impairment loss (land 347 million yen, buildings 10 million yen, machinery and equipment 1 million yen, other 0 million yen) in other expenses.

The Group's policy is to sell or transfer telephone subscription rights that are no longer in use, and since new inactive lines arose during the current consolidated fiscal year, the book value of these lines was reduced to the recoverable amount, and the amount of the reduction (11 million yen) was recorded as other expenses.

The recoverable amount of the asset group that recognized impairment losses was based on the net realizable value. The recoverable amount of land was calculated based on the real estate appraisal value by a real estate appraiser, and the recoverable amount of other assets was reduced to the memorandum value because the expected sales amount was small or the assets were expected to be disposed.

## [Notes to the Consolidated Statement of Comprehensive Income]

\*1: "Reclassification adjustment" and "Tax effect" related to other comprehensive income (loss) are as follows:

	Current fiscal year (from April 1, 2021 to March 31, 2022)	Prior fiscal year (from April 1, 2020 to March 31, 2021)	
Unrealized (loss) on available-for-sale securities			
Amount arising during current fiscal year	¥ (120) million	¥ (33) million	
Reclassification adjustment	_	_	
Adjustment before tax effect	(120)	(33)	
Tax effect	37	11	
Unrealized (loss) on available-for-sale securities	(83)	(22)	
Foreign currency translation adjustment			
Amount arising during current fiscal year	7	(3)	
Remeasurements of defined benefit plans			
Amount arising during current fiscal year	170	843	
Reclassification adjustment	(28)	65	
Adjustment before tax effect	142	908	
Tax effect	(44)	(260)	
Remeasurements of defined benefit plans	99	648	
Total other comprehensive income	¥ 23 million	¥ (623) million	

## [Notes to the Consolidated Statement of Changes in Equity]

### Current fiscal year (from April 1, 2021 to March 31, 2022)

1. Type and amount of issued shares

Type of stock	Number of shares at beginning of fiscal year	Increase in number of shares during fiscal year	Decrease in number of shares during fiscal year	Number of shares at fiscal year-end
Common stock	(1,000 shares)	(1,000 shares)	(1,000 shares)	(1,000 shares)
	19,310	—	—	19,310

#### 2. Type and amount of treasury stock

Type of stock	Number of shares at beginning of fiscal year	Increase in number of shares during fiscal year	Decrease in number of shares during fiscal year	Number of shares at fiscal year-end
Type of stock	(1,000 shares)	(1,000 shares)	(1,000 shares)	(1,000 shares)
Common stock	179	3	0	182

Note1:In the Common stock at the beginning and end of the current consolidated fiscal year, 102 thousand shares of the Company's stock which are held by the Board Benefit Trust (BBT) are included.

Note 2: The increase in the number of shares of common stock are due to 3 thousand shares increased by purchased less than one unit of common stock. Note 3: The decrease in the number of shares of common stock is due to 0 thousand shares decreased by sold less than one unit of common stock.

3. Notes on equity warrants, etc. Not applicable

4. Notes on dividends

(1) Amount of dividends paid

Resolution	Туре	Total amount of dividend	Source of dividends	Dividend per share	Record date	Effective date
Ordinary General Shareholders' Meeting on	Common stock	V 062 million	Retained	¥ 50.00	March 31, 2021	June 30. 2021
June 29, 2021	COMMINION SLOCK	± 302 HIIIION	earnings	<b>*</b> 50.00	IVIAICII 51, 2021	Julie 30, 2021

Note: The total amount of dividends based on the resolution of the Ordinary General Shareholders' Meeting on June 29,2021 includes 5 million yen of dividends for the Company's shares held by the Board Benefit Trust (BBT).

(2) Dividends with record dates in the current fiscal year, of which the effective date falls in the next fiscal year

Resolution	Туре	Total amount of dividend	Source of dividends	Dividend per share	Record date	Effective date
Ordinary General Shareholders' Meeting on June 29, 2022	Common stock	¥ 962 million	Retained earnings	¥ 50.00	March 31, 2022	June 30, 2022

Note: The total amount of dividends based on the resolution of the Ordinary General Shareholders' Meeting on June 29,2022 includes 5 million yen of dividends for the Company's shares held by the Board Benefit Trust (BBT).

#### 1. Type and amount of issued shares

	Number of shares at	Increase in number of shares	Decrease in number of	Number of shares at fiscal
Type of stock	beginning of fiscal year	during fiscal year	shares during fiscal year	year-end
	(1,000 shares)	(1,000 shares)	(1,000 shares)	(1,000 shares)
Common stock	19,310	_	_	19,310

Note: The decrease in common stock was due to the ten-for-one reverse stock split.

#### 2. Type and amount of treasury stock

	Number of shares at	Increase in number of shares	Decrease in number of	Number of shares at fiscal
Type of stock	beginning of fiscal year	during fiscal year	shares during fiscal year	year-end
	(1,000 shares)	(1,000 shares)	(1,000 shares)	(1,000 shares)
Common stock	178	5	4	179

Note1: In the Common stocks at the end of the current consolidated fiscal year, 107 thousand shares and 103 thousand shares respectively of the Company's stock held by the Board Benefit Trust (BBT) are included.

Note2: The increase in the number of shares of common stock are due to 5 thousand shares increased by purchased less than one unit of common stock. Note3: The decrease in the number of shares of common stock is due to 0 thousand shares decreased by sold less than one unit and 4 thousand shares decreased by the transfer to the Board Benefit Trust (BBT).

3. Notes on equity warrants, etc. Not applicable

#### 4. Notes on dividends

#### (1) Amount of dividends paid

Resolution	Туре	Total amount of dividend	Source of dividends	Dividend per share	Record date	Effective date
Ordinary General Shareholders' Meeting on June 26, 2020	Common stock	¥ 962 million	Retained earnings	¥ 50.00	March 31, 2020	June 29, 2020

Note: The total amount of dividends based on the resolution of the Ordinary General Shareholders' Meeting on June 26,2020 includes 5 million yen of dividends for the Company's shares held by the Board Benefit Trust (BBT).

## (2) Dividends with record dates in the current fiscal year, of which the effective date falls in the next fiscal year

Resolution	Туре	Total amount of dividend	Source of dividends	Dividend per share	Record date	Effective date
Ordinary General Shareholders' Meeting on June 29, 2021	Common stock	¥ 962 million	Retained earnings	¥ 50.00	March 31, 2021	June 30, 2021

## **[Lease Transactions]**

1. Finance lease transactions (as lessee)

Nontransferable ownership finance leases

(1) Content of lease assets

Tangible assets:

Vehicles, machinery and equipment

(2) Method of depreciation of lease assets

Please see "h. Lease Assets" under Summary of Significant Accounting Policies

2. Operating lease transactions (as lessee)

Payments related to unexpired portions of non-cancellable operating lease transactions

	Current fiscal year (as of March 31, 2022)	Prior fiscal year (as of March 31, 2021)
Due within one year	¥ 33 million	¥ 347 million
Due after one year	30	64
Total	¥ 64 million	¥ 411 million

## (Financial Instruments and Related Disclosures)

#### 1. Status of financial instruments

(1) Group policy for financial instruments

The Group upholds its policy of limiting its fund management to the use of short-term deposits, etc., based on its funding plan, and undertakes fund procurement primarily through bank loans. The use of derivatives is limited to forward exchange contracts for hedging the risk of fluctuations in the foreign exchange market in foreign currency-denominated transactions and interest rate swaps, etc., for hedging the risk of fluctuations in interest rates on loans. The Group does not engage in derivatives for speculative purposes.

(2) Nature and extent of risk arising from financial instruments and risk management for financial instruments

While trade receivables such as notes receivable and accounts receivable from completed construction contracts are subject to the credit risk of customers, the Group operates under a system that alleviates such credit risk as much as possible through stringent credit management, from credit control of business associates at the order receiving stage to collection of accounts receivable from construction contracts.

Marketable and investment securities consist primarily of equity in companies with which the Group maintains business relationships and government bonds pledged as collateral for guarantee money for operations, etc. While these securities are subject to the risk of fluctuations in market price the Group regularly monitors the fair value of the security and the financial condition of the issuer, and continuously reviews the state of its holdings.

Trade payables such as notes payable and accounts payable for construction contracts are mostly due within one year.

Short-term borrowings are primarily funds procured in relation to operational transactions.

While trade payable and loans payable are subject to liquidity risk related to fund procurement, the Group manages such risks through measures that include estimating the balance of funding requirements and formulating funding plans for effective and appropriate fund procurement.

With respect to the management and implementation of derivative transactions, risks inherent in the object of the hedge and hedging methods are clearly identified and trading authority, determined under the Management Guidelines for Derivatives. The Group did not engage in any derivative transactions as of the end of the current fiscal year.

#### 2. Fair value of financial instruments

The carrying amounts, fair values, and the unrealized gain (loss) between them are in the following table.

#### Current fiscal year (as of March 31, 2022)

	Carrying amount	Fair value	Unrealized gain (loss)
	(Millions of yen)	(Millions of yen)	(Millions of yen)
Assets			_
(1) Marketable and investment securities			
Available-for-sale securities	¥ 2,090	¥ 2,090	¥ —
Liabilities	V 1E 706	¥ 15.796	¥ —
(2) Long-term borrowings (Note2)	¥ 15,796	± 13,/90	# <b>-</b>

Note1: "Cash and deposits," "Notes receivable, accounts receivable from completed construction contracts," "Notes payable, accounts payable for construction contracts," and "Short-term borrowings" are omitted because the fair value approximates the book value due to cash and short-term settlements.

Note2: (2) Long-term borrowings includes current portion of long-term debt.

Note3: Carrying amounts of financial instruments for which fair values cannot be reliably determined:

Classification	Current fiscal year (as of March 31, 2022)
Unlisted stocks	¥ 1,761 million
Investment in Investment Limited Partnership	¥ 281 million

The above-listed securities, for which fair value is extremely difficult to determine since they do not have a market price, have been excluded from "(1) Marketable and investment securities – Available-for-sale securities."

Note 4: Maturity analysis for financial assets and securities with contractual maturities:

## Current fiscal year (as of March 31, 2022)

current iistar year (as or iviater 51, 2022)				
	Due in one year or less (Millions of yen)	,	Over five years within ten years (Millions of yen)	Over ten years (Millions of yen)
Cash and cash equivalents	¥ 12,968	¥ —	¥ —	¥ —
Notes receivable, accounts receivable from completed construction contracts, and other	57,015	_	_	_
Marketable and investment securities				
Available-for-sale securities with maturity dates				
Government bonds	37	38	3	1
Total	¥ 70.020	¥ 38	¥ 3	¥ 1

Note 5: Scheduled repayment amount of long-term debt after the consolidated balance sheet date Stated in "Schedule of Borrowings" in the Consolidated Supplementary Schedule

The carrying amounts, fair values, and the unrealized gain (loss) between them are as them are in the following table.

	Carrying amount (Millions of yen)	Fair value (Millions of yen)	Unrealized gain (loss) (Millions of yen)
Assets			
(1) Marketable and investment securities			
Available-for-sale securities	¥ 2,228	¥ 2,228	¥ —
Liabilities (2) Long-term borrowings (Note2)	¥ 16,793	¥ 16,793	¥ —

Note1: "Cash and deposits," "Notes receivable, accounts receivable from completed construction contracts," "Notes payable, accounts payable for construction contracts," and "Short-term borrowings" are omitted because the carrying amount approximates fair value due to cash and short-term settlements.

Note2: (2) Long-term borrowings includes current portion of long-term debt.

Note3: Carrying amounts of financial instruments for which fair values cannot be reliably determined:

Classification	Prior fiscal year (as of March 31, 2021)
Unlisted stocks	¥ 1,780 million
Investment in Investment Limited Partnership	¥ 235 million

The above-listed securities, for which fair value is extremely difficult to determine since they do not have a market price, have been excluded from "(1) Marketable and investment securities – Available-for-sale securities."

Note 4: Maturity analysis for financial assets and securities with contractual maturities:

	Due in one year or less (Millions of yen)	Over one year within five years (Millions of yen)	Over five years within ten years (Millions of yen)	Over ten years (Millions of yen)
Cash and cash equivalents	¥ 25,439	¥ —	¥ —	¥ —
Notes receivable, accounts receivable from completed construction contracts, and other	52,295	_	_	_
Marketable and investment securities				
Available-for-sale securities with maturity dates				
Government bonds	14	75	3	
Total	¥ 77,545	¥ 75	¥ 3	¥ —

Note 5: Scheduled repayment amount of long-term debt after the consolidated balance sheet date Stated in "Schedule of Borrowings" in the Consolidated Supplementary Schedule

## 3. Matters concerning the breakdown of the fair value of financial instruments by level

The fair value of financial instruments is classified into the following three levels based on the observability and materiality of the inputs used to calculate fair value

Level 1 fair value: Fair value calculated based on quoted market prices for the assets or liabilities for which the fair value is calculated that are formed in an active market among the inputs used to calculate observable fair value

Level2 fair value: Fair value calculated using inputs other than Level 1 inputs among inputs related to the calculation of observable fair value

Level 3 fair value: Fair value calculated using inputs related to the calculation of fair value that are not observable

When multiple inputs that have a significant effect on the calculation of fair value are used, fair value is classified into the level with the lowest priority in the calculation of fair value among the levels to which each of those inputs belongs.

(1) The financial assets and liabilities measured at the fair values in the consolidated balance sheet

Current fiscal year (March 31, 2022)

Current liscal year (March 31, 2022)					
Classification		Fair value (Millions of yen)			
Classification	Level 1	Level 2	Level 3	Total	
Marketable and investment securities					
Available-for-sale securities					
Stocks	¥ 2,010	¥ —	¥ —	¥ 2,010	
Bonds					
Government bonds	80	_	_	80	
Total	¥ 2,090	¥ —	¥ —	¥ 2,090	

(2) The financial assets and liabilities not measured at the fair values in the consolidated balance sheet

Current fiscal year (March 31, 2022)

Classification		Fair value (Millions of yen)			
Classification	Level 1	Level 2	Level 3	Total	
Long-term borrowings	¥ —	¥ 15,795	¥ —	¥ 15,795	
Total	¥ —	¥ 15,795	¥ —	¥ 15,795	

Note: Explanation of valuation techniques used in the calculation of market value and inputs related to the calculation of market value

#### Marketable and investment securities

Listed stocks and government and municipal bonds are valued using quoted market prices. Since listed stocks and government bonds are traded in active markets, their fair value is classified as Level 1 fair value.

### Long-term borrowings

Long-term borrowings are mainly based on variable interest rates and reflect market interest rates within a short period of time. Therefore, their carrying amounts approximate fair value and the balances are recorded based on their carrying amounts. The fair value is classified as Level 2 fair value.

## **(Securities)**

## 1. Marketable available-for-sale securities Current fiscal year (as of March 31, 2022)

	Carrying amount	Acquisition cost	Unrealized gain (loss)
	(Millions of yen)	(Millions of yen)	(Millions of yen)
(1) Marketable and investment securities with carrying amounts that exceed their			
acquisition costs			
Stock	¥ 1,996	¥ 1,086	¥ 910
Bonds			
Government bonds	79	79	0
Subtotal	2,075	1,165	910
(2) Marketable and investment securities having acquisition costs that exceed their			
carrying amounts			
Stock	14	15	(1)
Others			
Government bonds	1	1	(0)
Subtotal	15	16	(1)
<u>Total</u>	¥ 2,090	¥ 1,181	¥ 909
Prior fiscal year (as of March 31, 2021)			
	Carrying amount	Acquisition cost	Unrealized gain (loss)
	(Millions of yen)	(Millions of yen)	(Millions of yen)
(1) Marketable and investment securities with carrying amounts that exceed their			
acquisition costs			
Stock	¥ 2,109	¥ 1,071	¥ 1,038
Bonds			
Government bonds	94	92	2
Subtotal	2,203	1,163	1,040
(2) Marketable and investment securities having acquisition costs that exceed their			
carrying amounts			
Stock	25	35	(10)
Others			
Government bonds	_	_	_
Subtotal	25	35	(10)
Total	¥ 2,228	¥ 1,198	¥ 1,030
			· · · · · · · · · · · · · · · · · · ·
2. Available-for-sale securities sold			
Current fiscal year (from April 1, 2021 to March 31, 2022)	Total value sold	Total gain on sales	Total loss on sales
Omitted due to immateriality.	—	—	—
<u>'</u>			
Prior fiscal year (from April 1, 2020 to March 31, 2021)			
	Total value sold	Total gain on sales	Total loss on sales
	37 E 1111	37.4 1111	37 1111

#### 3. Securities for which impairment was recognized Current fiscal year (from April 1, 2021 to March 31, 2022)

Impairment loss of 24 million yen was recognized for stocks of other securities.

Prior fiscal year (from April 1, 2020 to March 31, 2021)

Not applicable

## **[Derivative Transactions]**

There are no applicable items since the Company does not engage in derivative transactions.

## [Retirement Benefits]

#### 1. Description of retirement benefit plan

The Company has a cash balance plan as a defined benefit corporate pension program and a defined contribution

plan as a defined contribution corporate pension program. Under the defined benefit program, a hypothetical individual employee account equivalent to the funded amount and the pension resources for annuities is set up for each plan participant. Seniority points based on length of service, merit points based on level of competence, and interest credits based on market interest rates are accumulated in the hypothetical account.

¥ 1million

Some of the consolidated subsidiaries have joined the Smaller Enterprise Retirement Allowance Mutual Aid program, and one consolidated subsidiary has joined the comprehensive foundation corporate pension fund. These apply the same accounting method as that used for defined contribution programs. In addition, in the lump-sum retirement benefit plan subsidized by some consolidated subsidiaries, liabilities related to retirement benefits and retirement benefit expenses are calculated by the simplified method

## 2. Defined benefit program

(1) Adjustments to balance of projected benefit obligation at beginning and end of fiscal year:

	Current fiscal year (from April 1, 2021 to March 31, 2022)	Prior fiscal year (from April 1, 2020 to March 31, 2021)
Balance of projected benefit obligation as of the beginning of the current fiscal year	¥ 6,985 million	¥ 7,193 million
Service cost	291	296
Interest cost	69	71
Recognized actuarial gain/loss	(84)	(13)
Retirement benefit payment	(286)	(561)
Decrease due to exclusion of subsidiaries from consolidation	(14)	_
Balance of projected benefit obligation as of the end of the current fiscal year	¥ 6,962 million	¥ 6,986 million

Note: For consolidated subsidiaries, the simplified method is adopted in calculating retirement benefit obligations.

(2) Adjustments to balance of plan assets at beginning and end of fiscal year:

	Current fiscal year (from April 1, 2021 to March 31, 2022)	Prior fiscal year (from April 1, 2020 to March 31, 2021)
Balance of assets as of the beginning of the current fiscal year	¥ 8,192 million	¥ 7,062 million
Expected return on plan assets	205	176
Recognized actuarial gain	86	830
Contribution by company	639	679
Retirement benefit payment	(261)	(554)
Balance of assets as of the end of the current fiscal year	¥ 8,861 million	¥ 8,193 million

(3) Adjustments between retirement benefit obligation and plan assets and liabilities and assets related to retirement benefits recorded in the consolidated statement of operations:

	Current fiscal year	Prior fiscal year
	(as of March 31, 2022)	(as of March 31, 2021)
Retirement benefit liability of funded plan	¥ 6,918 million	¥ 6,913 million
Plan assets	(8,861)	(8,193)
Subtotal	(1,942)	(1,280)
Retirement benefit liability of unfunded plan	43	73
Net liability/asset recorded in consolidated statement of operations	(1,899)	(1,207)
Retirement benefit liability	43	73
Retirement benefit asset	(1,942)	(1,280)
Net liability/asset recorded in consolidated statement of operations	¥ (1,899) million	¥ 1,207 million

(4) Breakdown of net periodic benefit costs by item:

	Current fiscal year (from April 1, 2021 to March 31, 2022)	Prior fiscal year (from April 1, 2018 to March 31, 2021)
Service cost	¥ 292 million	¥ 296 million
Interest cost	69	72
Expected return on plan assets	(205)	(177)
Recognized actuarial loss	(28)	65
Net periodic benefit costs for defined benefit program	¥ 128 million	¥ 256 million

Note: Retirement benefit expenses of consolidated subsidiaries that adopt the simplified method are included in "service cost."

(5) Amounts recognized in other comprehensive income (before income tax effect) in respect of defined retirement benefit plans for the years ended March 31, 2021 and 2022

	Current fiscal year (from April 1, 2021 to	Prior fiscal year (from April 1, 2020 to	
	March 31, 2022)	March 31, 2021)	
Actuarial gain/loss	¥ 142 million	¥ 908 million	
Total	¥ 142 million	¥ 908 million	
(6) Amounts recognized in accumulated other compreh	nensive income (before income tax effect) in respect of define	d retirement benefit plans	

of March 31, 2021 and 2022

	Current fiscal year	Prior fiscal year
	(as of March 31, 2022)	(as of March 31, 2021)
Unrecognized actuarial gain/loss	¥ (617) million	¥ (474) million
Total	¥ (617) million	¥ (474) million

## (7) Plan assets

Principal components of plan assets

The ratio of major asset categories to total plan assets are as follows:

	Current fiscal year (as of March 31, 2022)	Prior fiscal year (as of March 31, 2021)	
Bonds	62 %	59 %	
Stock	24 %	37 %	
Other	14 %	4 %	
Total	100 %	100 %	

Method of setting expected long-term rate of return

The Company sets the expected long-term rate of return on plan assets based on the current and expected allocation of plan assets and the current and expected long-term rate of return of the various assets that comprise the plan assets.

#### (8) Actuarial assumptions

Significant actuarial assumptions as of the end of the current fiscal year are as follows:

	Current fiscal year (from April 1, 2021 to March 31, 2022)	Prior fiscal year (from April 1, 2020 to March 31, 2021)
Discount rate	1.0 %	1.0 %
Expected long-term rate of return	2.5 %	2.5 %
Assumed salary increase rate	4.4 %	4.4 %

Note: The assumed salary increase rate was calculated based on a pension point system.

#### 3. Defined contribution programs, and others

The Company and its consolidated subsidiaries' contributions to the defined contribution and other programs amounted to  $\pm$  94 million for the current fiscal year and  $\pm$  90 million for the prior fiscal year.

## [Equity]

Japanese companies are subject to the Companies Act of Japan (the "Companies Act"). The significant provisions in the Companies Act that affect financial and accounting matters are summarized below:

#### (a) Dividends

Under the Companies Act, companies can pay dividends at any time during the fiscal year in addition to the year-end dividend upon resolution at the shareholders' meeting. Additionally, for companies that meet certain criteria including (1) having a Board of Directors, (2) having independent auditors, (3) having an Audit & Supervisory Board, and (4) the term of service of the directors being prescribed as one year rather than the normal two-year term by its articles of incorporation, the Board of Directors may declare dividends (except for dividends-in-kind) at any time during the fiscal year if the company has prescribed so in its articles of incorporation. However, the Company cannot do so because it does not meet all the above criteria.

#### (b) Increases/Decreases and transfer of common stock, reserve, and surplus

The Companies Act requires that an amount equal to 10% of dividends must be appropriated as a legal reserve (a component of retained earnings) or as additional paid-in capital (a component of capital surplus), depending on the equity account that was charged upon the payment of such dividends, until the aggregate amount of legal reserve and additional paid-in capital equals 25% of the common stock. Under the Companies Act, the total amount of additional paid-in capital and legal reserve may be reversed without limitation. The Companies Act also provides that common stock, legal reserve, additional paid-in capital, other capital surplus, and retained earnings can be transferred among the accounts within equity under certain conditions upon resolution of the shareholders.

#### (c) Treasury Stock and Treasury Stock Acquisition Rights

The Companies Act also provides for companies to purchase treasury stock and dispose of such treasury stock by resolution of the Board of Directors. The amount of treasury stock purchased cannot exceed the amount available for distribution to the shareholders, which is determined by a specific formula. Under the Companies Act, stock acquisition rights are presented as a separate component of equity. The Companies Act also provides that companies can purchase both treasury stock acquisition rights and treasury stock. Such treasury stock acquisition rights are presented as a separate component of equity or deducted directly from stock acquisition rights.

## **(Stock Options)**

Not applicable:

## [Income Taxes]

1. The Company and its domestic subsidiaries are subject to Japanese national and local income taxes which, in the aggregate, resulted in normal effective statutory tax rate of approximately 30.6% for the years ended March 31, 2022 and 2021. The tax effects of significant temporary differences and loss carryforwards which resulted in deferred tax assets and liabilities at March 31, 2022 and 2021, are as follows:

	Current fiscal year	Prior fiscal year
	(as of March 31, 2022)	(as of March 31, 2021)
Deferred tax assets		
Tax loss carryforwards (Note)	¥ 1,181 million	¥ 1,070 million
Loss on valuation of real estate for sale	718	1,497
Impairment loss	11	59
Other	1,085	1,065
Deferred tax assets subtotal	2,995	3,691
Less valuation allowance for tax loss carryforwards	(11)	(59)
Less valuation allowance for deductible temporary difference	(2,413)	(3,154)
Valuation allowance	(2,424)	(3,213)
Deferred tax assets total	571	478
Deferred tax liabilities		
Unrealized loss on available-for-sale securities	(279)	(316)
Others	(596)	(392)
Deferred tax liabilities total	(875)	(708)
Net deferred tax (liabilities) assets	¥ (305) million	¥ (230) million

Note: The expiration of tax loss carryforwards, the related valuation allowances and the resulting net deferred tax assets as of March 31, 2022 is as follows

#### (Millions of Yen)

March 31, 2022	1 Year or Less	After 1 Year through 2 Years	After 2 Years through 3 Years	After 3 Years through 4 Years	After 4 Years through 5 Years	After 5 Years	Total
Deferred tax assets relating to tax loss carryforwards	1	2	1	1	_	6	¥ 11
Less valuation allowances for tax loss carryforwards	(1)	(2)	(1)	(1)	_	(6)	(11)
Net deferred tax assets relating to tax loss carryforwards	_	_	_	_	_	_	_

(Millions of Yen)

March 31, 2021	1 Year or Less	After 1 Year through 2 Years	After 2 Years through 3 Years	After 3 Years through 4 Years	After 4 Years through 5 Years	After 5 Years	Total
Deferred tax assets relating to tax loss carryforwards	2	2	2	1	1	51	¥ 59
Less valuation allowances for tax loss carryforwards	(2)	(2)	(2)	(1)	(1)	(51)	(59)
Net deferred tax assets relating to tax loss carryforwards	_	_	_	_	_	_	_

2. A reconciliation between the normal effective statutory tax rates and the actual effective tax rates reflected in the accompanying consolidated statement of income for the years ended March 31, 2022 and 2021, is as follows:

	Current fiscal year	Prior fiscal year
	(as of March 31, 2022)	(as of March 31, 2021)
Statutory tax rate	30.6 %	30.6 %
(Reconciliation)		
Permanently non-deductible income	2.2 %	1.9 %
Permanently non-deductible expenses	(0.0) %	(0.0) %
Per capita inhabitant tax	2.7 %	3.0 %
Valuation allowance	(18.1) %	(2.4) %
Effective tax rate after application of tax effect accounting	17.4 %	33.1 %

Note: Omitted for the prior consolidated fiscal year since the difference between the statutory tax rate and effective tax rate after application of tax effect accounting is less than 5 percent of the statutory tax rate.

## [Business Combinations and Business Divestitures]

Omitted as it is immaterial.

## [Asset Retirement Obligation]

Current fiscal year (as of March 31, 2022) and prior fiscal year (as of March 31, 2021) Omitted as it is immaterial.

## **(Investment Property)**

The Company holds office buildings and land for rent in Kanagawa Prefecture and other areas. A portion of the land and buildings in Japan where its offices are located are rented, and these are recognized as "Real estate including portions for rent and other purposes."

The consolidated balance sheet amount, increase/decrease during the current fiscal year, fair value as of the end of the current term for real estate for rent and other, and real estate including portions for rent and other purposes are as follows:

			Current fiscal year (from April 1, 2021 to March 31, 2022)	Prior fiscal year (from April 1, 2020 to March 31, 2021)
		Balance as of the beginning of the fiscal year (Millions of yen)	¥ 10,804	¥ 10,937
Real estate for rent and other	Carrying amount	Increase(decrease) during the fiscal year (Millions of yen)	3,121	(133)
		Balance as of the end of the fiscal year (Millions of yen)	13,925	10,804
	Fair value as of the e	nd of the fiscal year (Millions of yen)	13,977	11,441

		Balance as of the beginning of the fiscal year (Millions of yen)	341	351
Real estate including portions for rent and other purposes	Carrying amount	Increase(decrease) during the fiscal year (Millions of yen)	(9)	(9)
		Balance as of the end of the fiscal year (Millions of yen)	332	342
	Fair value as of the e	nd of the fiscal year (Millions of yen)	¥ 539	¥ 529

Note 1: The carrying amounts were calculated by subtracting the accumulated depreciation from the purchasing price.

Note 2: Primary factors for the increase/decrease during the current fiscal year include: increases of ¥ 1,912 million due to the acquisition of buildings for lease through construction and renovation, increases of ¥ 1,556 million due to the transfer from assets for own use to real estate for lease, and decreases of ¥ 354 million due to depreciation.

Primary factors for the increase/decrease during the prior fiscal year include: increases of ¥ 154 million due to the acquisition of office building for rent through renovation and ¥ 296 million due to depreciation.

Note 3: Fair values as of the end of the fiscal years are based on real estate appraisal reports submitted by external real estate appraisers. Some of the figures were adjusted based on appraisal values and indices in cases where no substantial changes have occurred in indices that are considered to accurate reflections of appraisal value and market price since the most recent appraisal.

The following are the income/loss on real estate for rent and other purposes and real estate including portions for rent and other purposes for the current fiscal year.

		Current fiscal year (from April 1, 2021 to March 31, 2022)	Prior fiscal year (from April 1, 2020 to March 31, 2021)
	Rent revenue (Millions of yen)	¥ 943	¥ 906
Real estate for rent and other	Rent expenses (Millions of yen)	793	686
purposes	Rent income/loss (Millions of yen)	150	219
	Other income/loss (Millions of yen)	(3)	(1)
	Rent revenue (Millions of yen)	16	15
Real estate including portions for	Rent expenses (Millions of yen)	5	5
rent and other purposes	Rent income/loss (Millions of yen)	11	10
	Other income/loss (Millions of yen)	¥ —	¥ —

Note: Rent revenue is accounted for under "Net sales of development business and other" and rent expenses are accounted for under "Cost of sales on development business and other."

## [Revenue Recognition]

- 1. Information on disaggregated revenues from contracts with customers Information on disaggregates revenue from contracts with customers is presented in the "Notes (Segment Information)" section.
- 2. Information that forms the basis for understanding revenue from contracts with customers
  Information that forms the basis for understanding revenue from contracts with customers is presented in "Note2 (q. Basis for recognition of significant revenues and expenses)

The consideration for transactions related to construction contracts is generally received in stages according to the progress of construction in accordance with the contract terms.

3. Information about the relationship between the satisfaction of performance obligations under contracts with customers and cash flows arising from those contracts, and the amount of revenue expected to be recognized from contracts with customers that existed at the end of the current fiscal year in the following fiscal year and the timing thereof.

(1) Outstanding contract assets and contract liabilities

	Current fiscal year
Receivables arising from contracts with customers (beginning balance)	¥ 19,041 million
Receivables arising from contracts with customers (ending balance)	14,853
Contract assets (beginning balance)	32,403
Contract assets (ending balance)	41,535
Contract liabilities (beginning balance)	6,959
Contract liabilities (ending balance)	5,426

Contract assets mainly relate to the rights of the Company and its consolidated subsidiaries to consideration for construction projects for which performance obligations have been satisfied but not yet billed under construction contracts.

Contract assets are reclassified to receivables arising from contracts with customers when the Company and its subsidiaries' rights to the consideration become unconditional.

Contract liabilities mainly relate to the unfulfilled portion of performance obligations received under the terms of a construction contract, such as advances received under the terms of a construction contract. The contract liabilities are reversed upon recognition of revenue.

The amount of revenue recognized in the current fiscal year that was included in the balance of contract liabilities at the beginning of the fiscal year was 5,837 million yen.

The amount of revenue recognized in the current period from performance obligations satisfied in prior periods was 2,141 million yen.

(2) Transaction prices allocated to remaining performance obligations

The total transaction price allocated to unfulfilled (or partially fulfilled) performance obligations at the end of the current fiscal year was 212,917 million yen. Such performance obligations are mainly related to construction projects based on construction contracts and are expected to be recognized as revenue between one and six years after the balance sheet date.

## **(Segment Information)**

Segment Information

1. Overview of reportable segments

The reportable segments of the Group are constituent units of the Group for which separate financial information can be obtained and regularly examined by the Board of Directors to determine the allocation of management resources and evaluate business performance.

The Group is engaged in operations consisting primarily of businesses related to construction work in general centered on civil engineering and architecture, and additional general businesses related to real estate owned by the Group.

The Group is therefore composed of segments related to these businesses, and reports on the following segments: Civil Engineering business, Architecture business and Development business.

The Civil Engineering business involves performing civil engineering work and other contingent businesses and the Architecture business involves performing construction work and other contingent businesses. The Development business involves real estate development, housing sales, real estate leasing, and other businesses that do not belong to either the Civil Engineering business or the Architecture business.

2. Methods of measurement for the amounts of sales, income/loss, assets, and other items for each reportable segment

The accounting policies of each reportable segment are consistent with those disclosed in "Significant Issues Fundamental to the Preparation of Consolidated Financial Statements."

Income reported for the segments are figures based on operating income/loss.

Figures for intersegment sales and transactions are based on current market values.

As stated in "Changes in Accounting Policies," the Company and its domestic consolidated companies has applied the Accounting Standard for Revenue Recognition to its consolidated financial statements for the current fiscal year, and has changed its accounting method for revenue recognition, and has therefore similarly changed its method for calculating profit or loss by business segment. As a result of this change, compared with the previous method, net sales in the "Civil Engineering" segment increased 123 million yen, net sales in the "Architecture" segment decreased 154 million yen, and there was no change in net sales in the "Development." segment in the current consolidated fiscal year. In addition, there was no increase or decrease in segment income in either business.

Current fiscal year (from April 1, 2021 to March 31, 2022) (Millions of year)						(Millions of yen)
	Civil Engineering Business	Architecture Business	Development Business	Total	Adjusted amount (Note 1)	Consolidated (Note 2)
Net sales	,				,	
Government	¥ 44,969	¥ 14,171	¥ 19	¥ 59,159	¥ —	¥ 59,159
Private	18,207	33,167	6,082	57,457	_	57,457
Revenue from contracts with customers	63,176	47,339	6,101	116,616	_	116,616
Other revenue	_	_	1,049	1,049		1,049
Sales to third parties	63,176	47,339	7,150	117,665	_	117,665
Intersegment sales and transactions	_	373	306	679	(679)	_
Total	63,176	47,712	7,456	118,344	(679)	117,665
Segment income	5,105	1,757	503	7,365	(2,790)	4,575
Segment assets	65,825	23,580	24,385	113,790	842	114,633
Other items						
Depreciation	239	157	516	912	_	912
Increase in property, plant and equipment and intangible assets	¥ 505	¥ 184	¥ 721	¥ 1,410	¥ —	¥ 1,410

Note 1: Amounts have been adjusted as follows:

- (1) Adjusted amount of (¥ 2,790) million under "Segment income/loss" includes (¥ 654) million in elimination of intersegment transactions and (¥ 2,111) million in total corporate operating expenses that are not allocated to the reportable segments, as well as elimination of unrealized income among segments. Total corporate operating expenses are selling, general and administrative expenses not attributable to the reportable segments.
- (2) Adjusted amount of ¥ 842 million under "Segment assets" includes ¥ 972 million in total corporate assets that are not allocated to the reportable segments and (¥ 129) million yen in inter-segment eliminations. Total corporate assets primarily comprise assets related to surplus operational funds (deposits) and assets related to the administrative departments of the Group.

Note 2: Adjustments have been made between "Segment income" and "Operating income" in the consolidated statement of income.

Prior fiscal year (from April 1, 2020 to March	n <b>31, 2021</b> )					(Millions of yen)
	Civil Engineering Business	Architecture Business	Development Business	Total	Adjusted amount (Note 1)	Consolidated (Note 2)
Net sales	,	,				
Sales to third parties	¥ 65,784	¥ 45,629	¥ 5,882	¥ 117,295	¥ —	¥ 117,295
Intersegment sales and transactions			121	121	(121)	
Total	65,784	45,629	6,003	117,416	(121)	117,295
Segment income	5,811	477	(6)	6,282	(2,287)	3,995
Segment assets	69,875	26,863	23,891	120,629	970	121,599
Other items						
Depreciation	244	139	489	872	_	872
Increase in property, plant and equipment and intangible assets	¥ 522	¥ 152	¥ 1,631	¥ 2,305	¥ —	¥ 2,305

Note 1: Amounts have been adjusted as follows:

<sup>(1)</sup> Adjusted amount of (¥ 2,286) million under "Segment income/loss" includes (¥ 120) million in elimination of intersegment transactions and (¥ 2,165) million in total corporate operating expenses that are not allocated to the reportable segments. Total corporate operating expenses are selling, general and administrative expenses not attributable to the reportable segments.

(2) Adjusted amount of ¥ 969 million under "Segment assets" includes ¥ 974 million in total corporate assets that are not allocated to the reportable segments. Total corporate assets primarily comprise assets related to surplus operational funds (deposits) and assets related to the administrative departments of the Company..

Note 2: Adjustments have been made between "Segment income" and "Operating income" in the consolidated statement of income.

## [Related Information]

Current fiscal year (from April 1, 2021 to March 31, 2022)

#### 1. Information by product and service

Omitted since similar information is presented in Segment Information.

#### 2. Information by geographical representation

(1) Net sales

Omitted since net sales in Japan account for more than 90% of net sales presented in the consolidated statement of income.

(2) Property, plant and equipment

Omitted since the monetary value of property, plant and equipment located in Japan accounts for more than 90% of the monetary value of property, plant and equipment presented in the consolidated balance sheet.

#### 3. Information by major client

Omitted since there are no external clients that account for 10% or more of net sales in the consolidated statements of income.

Prior fiscal year (from April 1, 2020 to March 31, 2021)

#### 1. Information by product and service

Omitted since similar information is presented in Segment Information.

#### 2. Information by geographical representation

(1) Net sales

Omitted since net sales in Japan account for more than 90% of net sales presented in the consolidated statement of income.

(2) Property, plant and equipment

Omitted since the monetary value of property, plant and equipment located in Japan accounts for more than 90% of the monetary value of property, plant and equipment presented in the consolidated balance sheet

#### 3. Information by major client

Omitted since there are no external clients that account for 10% or more of net sales in the consolidated statements of income.

## [Information on Impairment Losses on Fixed Assets by Reportable Segment]

Current fiscal year (	from April 1, 2021 to N	/larch 31, 2022)			(Millions of yen)	
	Civil Engineering Business	Architecture Business	Development Business	Total	Eliminations	Total
Impairment losses	¥ 200	¥ 170	¥ 1	¥ 371	¥ —	¥ 371

Prior fiscal year (from April 1, 2020 to March 31, 2021)

Current fiscal year (from April 1, 2021 to March 21, 2022)

Not applicable

## [Information on Amortization of Goodwill and Balance of Unamortized Goodwill by Reportable Segment]

(Millions of yon)

	Civil Engineering Business	Architecture Business	Development Business	Total	Eliminations	Total
Amortization	¥ 45	¥ 1	¥ 82	¥ 128	¥ —	¥ 128
Balance	¥ 45	¥ 0	¥ 272	¥ 317	¥ —	¥ 317
Prior fiscal year (	from Anril 1 2020 to Mai	rch 31 2021)				(Millions of ven)
Prior fiscal year (	Civil Engineering	Architecture	Development	Total	Eliminations	(Millions of yen)
	Civil Engineering Business	Architecture Business	Business			Total
Amortization	Civil Engineering	Architecture	•	Total ¥ 79	Eliminations ¥ —	(Millions of yen)  Total  ¥ 79

## [Information on Gain on Negative Goodwill by Reportable Segment]

Current fiscal year (from April 1, 2021 to March 31, 2022) and Prior fiscal year (from April 1, 2020 to March 31, 2021)

Not applicable

## **(Transactions with Related Parties)**

Current fiscal year (from April 1, 2021 to March 31, 2022) and prior fiscal year (from April 1, 2020 to March 31, 2021)

Not applicable

## **[Per Share Information]**

	Current fiscal year (from April 1, 2021 to March 31, 2022)	Prior fiscal year (from April 1, 2020 to March 31, 2021)
Net assets per share	¥ 2,293.14	¥ 2,173.26
Net income per share	¥ 168.30	¥ 128.15

Note 1: Diluted net income/loss per share for the current fiscal year is not shown because there were no potentially dilutive shares outstanding Note 2: The basis for calculating net income/loss per share is as follows:

	Current fiscal year (from April 1, 2021 to March 31, 2022)	Prior fiscal year (from April 1, 2020 to March 31, 2021)
Net income attributable to owners of the parent (millions of yen)	¥ 3,220	¥ 2,452
Amounts not applicable to common stockholders (millions of yen)	_	_
Net income attributable to owners of the parent related to common stock (millions of yen)	¥ 3,220	¥ 2,452
Average number of common stock outstanding during term (1,000 shares)	19,130	19,133

In order to calculate net income per share for the term, the number of shares held by Board Benefit Trust (BBT) are included in treasury shares, which are subtracted in calculating the average number of common stocks outstanding during term.

The average number of treasury stock was 180 thousand during the current consolidated fiscal year and 177 thousand during the previous fiscal year. In these, the average number held by BBT was 103 thousand during the current consolidated fiscal year and 104 thousand during the previous fiscal year.

Note 3: The basis of calculation for net assets per share is as follows:

	Current fiscal year (as of March 31, 2022)	Prior fiscal year (as of March 31, 2021)
Total net assets (millions of yen)	¥ 43,873	¥ 41,586
Deduction from net assets (millions of yen)	8	8
Minority interests (millions of yen)	(8)	(8)
Term-end amount allocated to common stock (millions of yen)	¥ 43,864	¥ 41,579
Number of common stock used to calculate net assets per share (1,000 shares)	19,128	19,132

In order to calculate net assets per share at the term end, the number of shares held by Board Benefit Trust (BBT) are included in treasury shares, which are subtracted from the number of outstanding common stocks at term end.

The number of treasury stock at term end was 182 thousand for the current consolidated fiscal year and 179 thousand for the previous fiscal year. In these, the number held by BBT at term end was 103 thousand for the current consolidated fiscal year and 103 thousand for the previous consolidated fiscal year.

## Deloitte.

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#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Tobishima Corporation:

#### Opinion

We have audited the consolidated financial statements of Tobishima Corporation and its consolidated subsidiaries (the "Group"), which comprise the consolidated balance sheet as of March 31, 2022, and the consolidated statement of income, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies, all expressed in Japanese yen.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of March 31, 2022, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with accounting principles generally accepted in Japan.

#### **Convenience Translation**

Our audit also comprehended the translation of Japanese yen amounts into U.S. dollar amounts and, in our opinion, such translation has been made in accordance with the basis stated in Note 1 to the consolidated financial statements. Such U.S. dollar amounts are presented solely for the convenience of readers outside Japan.

## **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the provisions of the Code of Professional Ethics in Japan, and we have fulfilled our other ethical responsibilities as auditors. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Key Audit Matter**

A key audit matter is a matter that, in our professional judgment, was of most significance in our audit of the consolidated financial statements of the current period. The matter was addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on the matter.

## Revenue recognition of construction contracts satisfies performance obligations over time

Key Audit Matter Description

As stated in Note 2. "SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, q. Construction Contracts," the Group recognizes revenue related to construction contracts over time by measuring the progress of satisfying the performance obligations in such contracts, if the progress can be reasonably estimated. As stated in Note 3. "SIGNIFICANT ACCOUNTING ESTIMATES," the Group recognized 110,514 million yen of Net sales for completed construction contracts on the consolidated statement of income for the year ended March 31, 2022, which included 101,524 million yen of construction contracts recognized using this method.

When applying the method of recognizing revenue on the basis of the progress of construction, the Net sales of completed construction contracts is calculated by multiplying the total Construction revenue to the percentage-of-completion rate that corresponds to the actual costs incurred up to the end of the fiscal year over the total Construction costs. The determination of the total construction revenue, total construction costs and percentage-of-completion rate involves significant assumptions and management's judgement.

In recent years, construction contracts have become larger in scale and longer in term, and there is a possibility that the impact on the financial statements increases when applying the method of recognizing revenue on the basis of the progress of construction to specific construction contracts under the following conditions:

• In cases where amendment construction contracts have not been finalized for the changes that occurred during the construction project, such as changes in construction methods or scope of construction projects, there is a possibility that the Net sales of completed construction contracts will not be appropriately recorded when the method of recognizing revenue on the basis of the progress of construction is applied based on unreasonable estimate of total Construction revenue, such as those with lack of comprehensiveness in estimates regarding pending or changed portion or for which the feasibility is not high.

How the Key Audit Matter Was Addressed in the Audit

Our audit procedures related to testing the accounting estimates pertaining to the total Construction revenue and total Construction costs in applying the method of recognizing revenue on the basis of the progress of construction included the following, among others:

- We tested the design and operating effectiveness of the controls over management's review and approval of the execution budget at the time of commencement for each construction project.
- We tested the design and operating effectiveness of the controls over management's review of the estimated costs and workloads for each type of work ensuring appropriate accumulation, and the timely update to the total Construction revenue and total Construction costs in response to changes in circumstances.
- We evaluated the reasonableness of the accounting estimates included in the previous year total Construction revenue and the total Construction costs by comparing the previous year estimation with the current year actual amount or re-estimated amount and analyzing the differences.
- In order to test that the most recent circumstances are appropriately reflected in the total Construction revenue and the total Construction costs for the year ended March 31, 2022, we performed the profit and loss ratio trend analysis for each construction contracts. In cases where the profit and loss ratio have significantly fluctuated compared to the previous year, we inquired of the responsible parties regarding the factors of such fluctuation, and inspected relevant documents supporting the estimation, such as contracts and quotations obtained from subcontractors.
- When amendment construction contracts have not been finalized for the changes that occurred during the construction project, we traced the total Construction revenue to evidences such as contracts, and for construction contracts involving accounting estimates in total Construction revenue, we evaluated the accuracy and feasibility of the estimated total Construction revenue by inspecting relevant documentation supporting the estimate, such as task instructions from customers.

 There is a possibility that the total Construction costs will increase significantly due to factors such as the occurrence of events that could not be expected at the time of construction project commencement, fluctuations in market conditions related to materials and subcontracting costs, and the additional orders expectation of subcontracting costs due to project time pressure and delays. In cases where estimation uncertainty is increasing, there is a possibility that the Net sales of completed construction contracts will not be recorded appropriately.

Based on the above, we determined the accounting estimates related to the total Construction revenue and the total Construction costs in applying the method of recognizing revenue on the basis of the progress of construction to be significant in the consolidated financial statements for the year ended March 31, 2022. Therefore, we identified it as the Key Audit Matter.

- We selected a sample of construction contracts in progress and evaluated whether the budget was reviewed timely and prepared appropriately and comprehensively in line with the progress of the construction by inspecting the reports on budget approved by management as of the fiscal year-end and the most recent budget management documents obtained from the construction site. We also evaluated whether the budgeted amount was consistent with the total Construction costs recorded by the Group.
- For several selected significant construction contracts, we observed the construction sites and inquired of the construction site managers, and assessed the consistency of the progress of the construction projects with the progress of construction expenses status used by management, as well as the accounting estimates related to the total Construction costs.

#### Other Information

Management is responsible for the other information. Audit & Supervisory Board members and the Audit & Supervisory Board are responsible for overseeing the Directors' execution of duties relating to the design and operating effectiveness of the controls over the other information. The other information comprises the information included in the "Annual Report," but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of Management and Audit & Supervisory Board Members and the Audit & Supervisory Board for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in Japan, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern in accordance with accounting principles generally accepted in Japan and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Audit & Supervisory Board members and the Audit & Supervisory Board are responsible for overseeing the Directors' execution of duties relating to the design and operating effectiveness of the controls over the Group's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in Japan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements,
  whether due to fraud or error, design and perform audit procedures responsive to those risks. The
  procedures selected depend on the auditor's judgment. In addition, we obtain audit evidence that is
  sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
  misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
  collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain, when performing risk assessment procedures, an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate whether the overall presentation and disclosures of the consolidated financial statements are in accordance with accounting principles generally accepted in Japan, as well as the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with Audit & Supervisory Board members and the Audit & Supervisory Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide Audit & Supervisory Board members and the Audit & Supervisory Board with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with Audit & Supervisory Board members and the Audit & Supervisory Board, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## Interest Required to Be Disclosed by the Certified Public Accountants Act of Japan

Deloite Touche Tohnatsu LLC

Our firm and its designated engagement partners do not have any interest in the Group which is required to be disclosed pursuant to the provisions of the Certified Public Accountants Act of Japan.

August 25, 2022

#### **Board of Directors**

## President and Representative Director

Masahiro Norikyo

## **Representative Director**

Yasuo Terashima

#### **Directors**

Seiichi Okuyama Takuji Arao Mitsuhiko Takahashi Takashi Aihara Akitaka Saiki Takako Masai

#### **Corporate Auditors**

· Standing Auditors

Takashi Hagisako Hiroshi Ito

#### Auditors

Toshiya Natori Aki Nakanishi

## **Executive Officers**

#### **Chief Executive Officer**

Masahiro Norikyo

## **Executive Vice-Presidents**

Yasuo Terashima Seiichi Okuyama

## Senior Managing Executive Officers

Takuji Arao Mitsuhiko Takahashi Shinichiro Sato

### **Managing Executive Officers**

Kazuya Taniguchi Shiro Takeki Junichi Fukada Toshimori Souma Toshiyuki Matsubara Yasunori Inaba Kazuhiro Tashiro

#### **Executive Officers**

Akiyoshi Ban Kunji Nakagawa Masahiro Yamagami Katsuo Shimada

## **International Operations Division**

W BLDG. 3F 1-8-15, Konan, Minato-ku, Tokyo, Japan Phone 03-6455-8390 Fax 03-6455-8391

## **Overseas Offices**

#### **Brunei Office**

Unit 6, 2nd floor, Block J, Abdul Razak Complex, Gadong, BE 2719, Bandar Seri Begawan, Negara Brunei Darussalam Phone 673-2-425946 Fax 673-2-422041

#### **Pakistan Office**

1st Floor, Plot No.55-C, U-Fone Tower, Jinnah Avenue, Islamabad, Pakistan Phone 92-51-2310510 Fax 92-51-2310512

## **Myanmar Office**

No.1105, Times City Office 3, Hanthawaddy Road, Kamayut Township, Yangon, Myanmar Phone 95-9-95029-8432

## **Overseas Subsidiaries**

## Tobishima (Brunei) Sdn. Bhd.

Unit 6, 2nd floor, Block J, Abdul Razak Complex, Gadong, BE 2719, Bandar Seri Begawan, Negara Brunei Darussalam

## **Employees by Occupation**

/A	
(As of March 31, 2022)	
Administrative Officers	207
Civil Engineers	490
Building Engineers	412
Mechanical Engineers	15
Electrical Engineers	9
Other Equipment Engineers	47
Employees of the subsidiaries	270
Total	1,450

## **Year of Establishment**

March 1947 (Predecessor founded in 1883)

## **Stock Information**

(As of March 31, 2022)

Paid-In Capital: ¥ 5,519,942,968

Number of Shares Authorized:

Common Stock 40,000,000 shares

Number of Shares Issued:

Common Stock 19,310,436 shares

The total number of shares issued includes 78,926 treasury stocks.

Number of Shareholders: 30.378

